

# UMKC School of Pharmacy

## 2015-2020 Strategic Plan

### **Place Student Success at the Center**

To provide the optimal learning environment for all students: outstanding academic programs and experiences, seamless student support and a vibrant campus community.

#### Objectives:

1. Advance student skill development through performance-based instruction and assessment such as simulated, authentic and interprofessional experiences.
2. Foster and maintain skills and expertise in methods to enhance student success through professional development opportunities for faculty, preceptors, and staff.
3. Create and assess innovative strategies to enhance student engagement in curricular and extracurricular activities across the programs' multiple sites.
4. Gain diverse and highly-qualified students across degree programs by using data-driven recruitment and admissions strategies.

### **Advance Statewide Engagement**

To become a model school of pharmacy that enhances education, public health and economic development in the state of Missouri.

#### Objectives:

1. Promote interest in the science and practice of pharmacy through student recruitment and public awareness initiatives.
2. Equip pharmacists to provide quality, progressive patient care services and to support public health initiatives.
3. Partner with other health professions to promote health and wellness initiatives.
4. Advocate for the advancement of pharmacist delivered care.
5. Foster relationships with pharmacy stakeholders to support the School and the profession.

### **Promote Diversity**

To promote diversity and inclusiveness in all aspects of school life.

#### Objectives:

1. Cultivate an environment committed to inclusiveness, civility, respect, and connectivity to the School.
2. Provide a diverse learning and life experience and create culturally competent citizens.
3. Recruit and retain a diverse community of students, staff, and faculty.
4. Ensure that diversity initiatives are actively reviewed and owned by the students, faculty, and staff.

### **Lead in Life and Health Sciences: Excel in Research and Promote Economic Development**

To attain national and international recognition for excellence in research; produce world-class scholarship and creative activity; encourage entrepreneurship, foster innovation, and increase technology transfer; and build relationships that create economic and workforce development.

#### Objectives:

1. Develop innovative health care services, practice-based research and translational research.
2. Increase national and international recognition in research and health care services.
3. Implement innovative professional, doctoral, inter-professional education and research initiatives.
4. Expand available opportunities for extraordinary scholarship and creative activity.
5. Increase technology transfer and support interdisciplinary research and community partnerships.