Policy Name: Doctor of Pharmacy Student Urine Drug Screens

11/3/15 Updated 10/10/2019

<u>Policy Statement</u>: The purpose of this Policy is to inform prospective and current Doctor of Pharmacy students about Urine Drug Screens (UDS), when UDSs are collected, how the information obtained from a UDS is or may be used, and possible ramifications of positive findings in a UDS.

Reason for the Policy:

The results of a UDS can affect a student's:

- eligibility to obtain or retain an intern or a pharmacist license
- ability to participate in introductory and advanced professional practice experiences (IPPE's and APPE's)
- ability to participate in internship
- ability to graduate from the Pharm.D. program.

PROCEDURES for UDS's: Students are responsible for any UDS costs.

Timing:

Students are required to complete a UDS in the spring prior to starting their IPPE's, and prior to starting their APPE's.

Testing Procedures:

UDS's are obtained utilizing the SOP's contracted agency. Students will be provided with specific instructions on the proper procedures for completing the UDS at the time when the UDS is actually required. Students register and pay for the UDS through the contracted agency. The contracted agency handles all of the chain of custody paperwork by direct communication with the student. The contracted agency handles all interpretation of results: any test that shows positive is retested. If it again is positive, then the test is sent through the Medical Review process. The contracted agency has a designated Medical Reviewer who makes individual contact with the student in question to verify collateral information e.g. student must produce a valid prescription to justify the positive result. If a valid prescription is submitted, the UDS test is then ruled "negative" and if no valid prescription is submitted to justify the result, then it is ruled as "positive".

Dissemination of UDS Results:

UDS results are provided to the Director of Experiential Learning. Any positive results that remain after the contracted agency has completed their Medical Review will be forwarded to the Associate Dean for Student Affairs. Should any findings require additional action by the School of Pharmacy, such action shall be taken in accordance with applicable School of Pharmacy policies and procedures, including the case being remanded to the SOP Honor Council for review and disposition.

- Any "flagged" UDS can be reported to an affiliate institution at their request, or at the discretion of the Director
 of Experiential Learning. The information is reported only to ensure the findings do not preclude a student from
 completing a rotation at the facility.
- If an affiliate site requests a copy of a student's UDS results as part of their vetting process for the placement, the student is responsible for providing a copy of the results to the site. Students will get their report from Validity.
 - NOTE: Some affiliated sites may have additional requirements with which the student must comply in order
 to have an educational practice experience at that site; this may include requiring an additional UDS or other
 screenings beyond those required by the School of Pharmacy.
- Affiliate sites have the right to deny any student from participating in any educational experience at that site.
 The School of Pharmacy is not responsible if a student is unable to be placed in an educational experience at any affiliation site because of findings on his/her UDS.