

UMKC School of Pharmacy Student Success Program

3/3/2020

Earlier Versions 8/30/11, 10/13/12, 12/12/14, 2/17/15, 2/1/19, 7/15/19

Background and Context:

The UMKC School of Pharmacy (SOP) accepts students into the program with the intent to support on time graduation coupled with preparation for a competitive application for their identified career goals. The following are core policies that frame student expectations as they complete the program and detail procedures to manage academic, clinical performance and professionalism issues. Depending on the circumstances, other SOP and Campus policies may come into play.

- *Minimal Technical Standards for Admission, Matriculation, and Graduation*
 - Describes the knowledge, skills and abilities students must have to be eligible for graduation and pharmacy licensure.
- *Policies and Procedures Governing Academic Standing for Doctor of Pharmacy Students*
 - Describes procedures for managing course remediation, academic dismissal, re-entry, leave of absence, and assignment of a modified curriculum.
- *Standards of Professional and Ethical Behavior*
 - Guides the professional behavior of Pharm.D. students to prepare them to meet the ethical standards of the pharmacy profession.

The UMKC School of Pharmacy has two interrelated strategies to support students in becoming ready for Advanced Pharmacy Practice Experiences (APPE) and ultimately qualified for licensure.

- *APPE Readiness Policy*
 - Designed to meet Accreditation Council for Pharmacy Education (ACPE) Standards 24 and 25
- *Student Success Program*
 - Designed to provide real time student performance monitoring during the semester. The goal is to allow intervention and support for the students and attempt to prevent failure and academic dismissal.

Categorizing Student Risk as per the Student Success Program

- Each student's designation is determined at the end of each semester.

Level 1: No Additional Monitoring

Criteria:

- SOP cumulative GPA ≥ 2.5
- Not on an academic contract

Services:

- The FAs for students who fail > 4 tests during the semester will receive a summary of student performance (number of failed tests and current cumulative GPA) at the end of the semester. This report is intended to facilitate early detection of ongoing academic issues in the next semester.
- FA has no mandated meetings for academic reasons

Level 2: At Risk – student has not been academically dismissed, but their performance suggests significant risk to fail a class and dismissal.

Criteria:

- SOP Cumulative GPA < 2.5
- Student is not on an academic contract

Services:

- The ADSA identifies "At Risk" students at semester end and sends a summary of semester data (number of failed tests and current cumulative GPA) to the FA.
 - FA is strongly encouraged to maintain contact with the student throughout the next semester, especially if they continue to fail tests during the next semester
 - The ADSA and ADAA are available for additional consultation
- End of subsequent semester – At Risk students are categorized for the upcoming semester:

- Off of Level 2 (GPA now ≥ 2.5);
- Remain on Level 2 (GPA now < 2.5);
- Reassigned to Level 4 as student was academically dismissed and reentered on an academic contract

Level 3: Academic Concern - real time monitoring during the semester. Course Coordinators provide the data listed below to the ADSA.

Criteria

- Grade of < C- for individual test, exam or major assessment or for the cumulative grade at 12 weeks
- Skills classes, labs or classes with weekly tests or assignments - cumulative grades of < C- at 6 weeks and 12 weeks

Services:

- ADSA sends Email to FA and advisee - content and subsequent support is tailored to the student's circumstances (continued failed tests in one course or several, prior academic dismissal, stressors etc...)

Level 4: High Risk

Criteria:

- Student is on an academic contract after an "Academic Dismissal"
 - These students remain as "High Risk" and on contract during their remaining enrollment.

Services:

- The ADSA updates the list of Level 4 "High Risk" students, their current status in the program and their most recent cumulative SOP GPA. The list is housed on the Academic Progression N drive and is readily available to the Director of Student Affairs, Chair of Academic Progression, ADSA and other relevant parties.
- Students meeting criteria for "Academic Concern" within a semester will be handled as per procedures under Level 3 and in their re-entry contract (e.g. required meeting with FA)