

MISSION

To educate, innovate, discover, engage, and serve to improve health.

VISION

Shaping the future of healthcare, improving lives.

KEY VALUES

Learning, Leadership, Professionalism, Service, Diversity, Collaboration, Innovation, Excellence

STATEMENT OF VALUES

We are committed to the following key values when acting on behalf of the school.

LEARNING

We pursue our own growth, encourage our students and support all engaged in learning, discovery, research and service.

LEADERSHIP

We lead with courage and vision while being considerate of the needs of our people.

PROFESSIONALISM

We act with integrity, honesty, reliability, ethics, moral courage, humility, respect, and accountability.

SERVICE

We serve others in an altruistic and cooperative manner.

DIVERSITY

We care about others by being a learning community that enriches and values our human wealth, promotes civility, diversity, equity, inclusion and mutual respect.

COLLABORATION

We engage in creative partnerships locally, nationally and globally to advance health education, research, and practice.

INNOVATION

We seek and develop resources, infrastructure, and knowledge to promote discovery.

EXCELLENCE

We strive for excellence in all we do.

PHA 20054795

At the **UMKC SCHOOL OF PHARMACY**, we are dedicated to educating and supporting future pharmaceutical practitioners and their industry. Each day, we are guided by several key values, including learning, leadership, professionalism, service, diversity, collaboration, innovation and excellence. You will find these values in all we do.

OUR 2020-2025 STRATEGIC PLAN, WHICH INCLUDES FOUR PILLARS, REFLECTS THESE COMMITMENTS.

PILLAR 1

STUDENT SUCCESS

Provide outstanding academic programs and experiences

PILLAR 2

RESEARCH

Attain national and international recognition for excellence in scholarship

PILLAR 3

STATEWIDE ENGAGEMENT

Enhance education, practice, public health and economic development

PILLAR 4

DIVERSITY, EQUITY AND INCLUSION

Foster an environment of multiculturalism, diversity, equity and inclusion

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UMKC SCHOOL OF PHARMACY 2020-2025 STRATEGIC PLAN

PILLAR 1 STUDENT SUCCESS -

Provide outstanding academic programs and experiences.

Goals:

1. Gain diverse and highly qualified students across degree programs by using data-driven recruitment and admissions strategies.
2. Implement new academic programs and opportunities that embody academic quality.
3. Establish the institutional infrastructure for student wellness in terms of mental health, physical well-being and financial wellness.
4. Strengthen the retention, persistence, progression and successful degree completion of our PharmD and graduate program students.
5. Attain improved career outcomes for students by improving their preparedness for workforce entry.
6. Enhance opportunities in targeted areas to assist in meeting anticipated regional workforce needs.

PILLAR 2 RESEARCH -

Attain national and international recognition for excellence in scholarship.

Goals:

1. Invest in faculty to increase research, publication and citation rates.
2. Build a strong infrastructure that supports applied, adaptive and translational research.
3. Build and expand internal and external interdisciplinary research partnerships.
4. Enhance the societal impact of university innovations.

PILLAR 3 STATEWIDE ENGAGEMENT -

Enhance education, practice, public health and economic development.

Goals:

1. Expand innovative pharmacy service models aligned with contemporary practice in a consistent, value-based and sustainable manner.
2. Establish opportunities to work with employers and statewide pharmacy and interprofessional organizations to advance pharmacy practice across the state.
3. Establish partnerships to address health and the related economic prosperity in the state.
4. Strengthen professional and graduate alumni engagement and recognition.
5. Strengthen donor engagement and investment.

PILLAR 4 DIVERSITY, EQUITY AND INCLUSION -

Foster an environment of multiculturalism, diversity, equity and inclusion.

Goals:

1. Achieve a more diverse and inclusive faculty and staff.
2. Attain an organizational environment that acknowledges and celebrates diversity and employs inclusive practices throughout its daily operations.
3. Achieve an environment where students, faculty, and staff value varied perspectives of domestic and international diversity, equity, and inclusion, including social justice.

Ratified by faculty and staff on June 3, 2019