The Five Pillars of the 2025-2030 STRATEGIC PLAN Reflect Our Commitments

At the UMKC SCHOOL OF PHARMACY, excellence is at the core of everything we do. We are committed to shaping the future of pharmacy through education, innovation and partnership. We prepare and support the next generation of pharmaceutical leaders by fostering excellence in learning, leadership, professionalism and service. Our community is grounded in collaboration, diversity and innovation — values that drive our strategic priorities and inform our actions.

STUDENT SUCCESS

Advance student success through data-driven recruitment, career readiness, high-quality academics and meaningful engagement.

RESEARCH

Strengthen research excellence through robust infrastructure and expanded tenure-track faculty support.

STATEWIDE ENGAGEMENT

Advance statewide impact through advocacy, sustainable pharmacy practice innovation and strong partnerships and outreach.

INCLUSIVE EXCELLENCE

Foster an environment of access, opportunity and excellence.

DEVELOPING PEOPLE

Build a resilient, engaged community through transparent communication, collaboration and investment in people.

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MISSION

To educate, innovate, discover, engage and serve to improve health

PURPOSE

Shaping pharmacy, transforming lives

CORE VALUES

Leadership, Professionalism, Service and Community, Collaboration, Innovation, Excellence

STATEMENT OF VALUES

LEADERSHIP

We lead with courage and vision while considering the needs of our people.

PROFESSIONALISM

We act with integrity, honesty, reliability, ethics, moral courage, humility, respect and accountability.

SERVICE AND COMMUNITY

We serve others in an altruistic and cooperative manner. We care about others by being a learning organization that enriches and values our human wealth — promoting civility and mutual respect.

COLLABORATION

We engage in creative partnerships locally and globally to advance health education, research and practice.

INNOVATION

We seek and develop resources, infrastructure and knowledge to promote discovery.

EXCELLENCE

We strive for excellence in all we do.

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UMKC SCHOOL OF PHARMACY 2020-2025 STRATEGIC PLAN

PILLAR 1 STUDENT SUCCESS

GOAL 1.1
Use data-driven recruitment and admission strategies to attract highly qualified students across all degree programs.

GOAL 1.2
Improve readiness to ensure students can enter the workforce within a year of graduation.

GOAL 1.3
Implement curricular initiatives and opportunities that embody academic quality.

GOAL 1.4
Implement strategies to improve student involvement in academic and school-promoted activities.

PILLAR 2 RESEARCH

GOAL 2.1
Build a strong infrastructure that supports research.

GOAL 2.2
Develop tenure track faculty lines.

PILLAR 3 STATEWIDE ENGAGEMENT

GOAL 3.1
Advocate about critical issues facing the profession with partners and constituent groups through outreach and education.

GOAL 3.2
Develop and demonstrate innovative pharmacy service models to align with contemporary practice in a consistent, value-based and sustainable manner.

GOAL 3.3
Disseminate practice advancements throughout the state.

PILLAR 4 INCLUSIVE EXCELLENCE

GOAL 4.1
Foster strategic partnerships that significantly enhance access, opportunity and excellence in pharmacy and graduate education.

GOAL 4.2
Support faculty and administrative professionals to engage in efforts that reflect a commitment to access, opportunity and excellence.

PILLAR 5 DEVELOPING PEOPLE

GOAL 5.1
Develop strong and resilient people.

GOAL 5.2
Create a climate of clear communication, transparency and trust.

GOAL 5.3
Foster engagement and collaboration among faculty and staff to build a dynamic, supportive academic community that drives school success and growth.

GOAL 5.4
Obtain philanthropic resources to support students, faculty and staff.

UMKC STRATEGIC PLAN PILLAR ALIGNMENT

	UMKC (SP 2018-2028)	SOP (SP 2025-2030)
PILLAR ONE	Provide exceptional student learning, success and experience.	Student Success: Advance student success through data-driven recruitment, career readiness, high-quality academics and meaningful engagement.
PILLAR TWO	Advance a thriving discovery enterprise.	Research: Strengthen research excellence through robust infrastructure and expanded tenure-track faculty support.
PILLAR THREE	Transform our community and region with impactful engagement.	Statewide Engagement: Advance statewide impact through advocacy, sustainable pharmacy practice innovation and strong partnerships and outreach.
PILLAR FOUR	Foster an environment of inclusive opportunity and excellence	Inclusive Excellence: Foster an environment of access, opportunity and excellence
PILLAR FIVE	Develop a strong and resilient people, process and physical infrastructure	Developing People: Build a resilient, engaged community through transparent communication, collaboration and investment in people.

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